

SEPTEMBER 2024



# **ATHLETE SELECTION POLICY**

## **FOR INTERNATIONAL COMPETITIONS**

**HONG KONG, CHINA ICE HOCKEY ASSOCIATION**

# SELECTION TO TEAM HK (INTERNATIONAL COMPETITIONS)

## PREAMBLE

Hong Kong, China Ice Hockey Association (HKIHA) is committed to selecting players on the principle of fairness, openness and impartiality.

## THE SCOPE

This Policy applies to:

- All registered Players of the HKIHA ; and
- Players that fulfil IIHF and/or IOC requirements to play for the Hong Kong Men's / Women's / U20 Men's / U18 Men's / Youth National Ice Hockey Team; or
- Players that fulfil the Tournament Requirement to play for the Hong Kong Men's / Women's / Youth (of any divisions) National Ice Hockey Team

## DEFINITION

- "International Competitions" refers to any ice hockey events or competitions in which the team / player enters as Hong Kong / Team Hong Kong, irrespective of the tournament scale and location.

## PURPOSE

- To establish an agreed process for coaches and the HKIHA on selection of players for the above team.
- To prevent conflicts over player selection between coaches, players and teams.
- To embody core values of equal opportunities, fair competition and impartiality in athlete selection.

## PRINCIPLES

Player selection is in accordance with the following principles:-

- Promulgate the core values of equal opportunities and fair competition in athlete selection.
- Allow athletes fair and full opportunity to display their worthiness for selection and to fulfill the aims of the organization at the competition.
- Ensure transparency in respect of the information about the selection and the selection process, and timeliness in the dissemination of the information.
- Uphold the principle of impartiality in the selection process, including the formulation of a mechanism for declaring conflict of interest, actual or perceived, and the guidelines for taking appropriate actions following the declaration.

## SELECTION PANEL

To safeguard fairness, openness and impartiality for each event, the selection of players will be made by a Selection Panel comprising of the Head Coach and/or Assistant Coach of the Representative Team/HKIHA, the Chairperson of Men's/Youth's/Women's Commission or his/her delegate and no more than (2) HKIHA registered Coaches (selected by the EC) who have in-depth knowledge of the players. The selection of players will be completed by the Head Coach and Assistant Coach along with up to 2 HKIHA registered coach. Following this process, the Chairperson of Men's/Youth's/Women's Commission or his/her delegate would approve the selection prior to review and endorsement by all EC members. The composition of the Selection Panel based on the above format for each event will be approved by EC.

## PLAYER ELIGIBILITY

- To be eligible for selection of an IIHF Event or Asian Winter Games in Team Hong Kong, the following conditions apply :
  - The player must hold a current HKSAR Passport.

## HONG KONG, CHINA ICE HOCKEY ASSOCIATION

- The player must be a currently registered player of Hong Kong, China Ice Hockey Association.
- Attendance at the relevant National League / HKIHA Sanctioned League is compulsory for selection unless the player has been granted an exemption.
- Players are required to participate in the Hong Kong National League or HKIHA Sanctioned League, unless an exemption is granted.
- A player may be eligible for more than one national team.
- If the player holds second citizenship, application of player eligibility must be processed.
- The eligibility is in accordance with the IIHF Bylaw 4.
  - World Men Division: male athlete and at least eighteen (18) years of age on December 31 of the year in which the Championship Season ends. Players who do not meet the minimum age requirements, but who will have their 16th or 17th birthday in the year in which the Championship Season ends, may participate if they have a signed under-age waiver as stipulated in IIHF Bylaw 10.6.2.
  - World Men U20: male athlete and be no younger than fifteen (15) years of age, and no older than twenty (20) years of age, on December 31 of the year in which the Championship Season ends.
  - World Men U18: male athlete and no younger than fifteen (15) years of age, and no older than eighteen (18) years of age, by December 31 of the year in which the Championship Season ends.
  - World Women: female athlete and be at least eighteen (18) years old by December 31 of the year in which the Championship Season ends. Players who do not meet the minimum age requirements, but who will have their 16th or 17th birthday in the year in which the Championship Season

ends, may participate if they have a signed under-age waiver as stipulated in IIHF Bylaw 10.6.2.

- Players must comply with any rules of eligibility applied by HKIHA and relating specifically to the tournament or event that they are being selected for – i.e. gender, age restrictions, performance or specific skill parameters.
- To be eligible for selection of a National Game of China / Winter Youth Olympic Games / local-international competitions / other international competitions such as Challenge Games, Exhibition Games, Invitation Games, any other youth leagues or tournaments in Team Hong Kong, the following conditions apply :
  - The player must hold a current HKID.
  - The player may be required to hold a current HKSAR Passport.
  - The player must be a currently registered player of Hong Kong, China Ice Hockey Association.
  - Attendance at the corresponding league is compulsory for selection unless the player has been granted an exemption.
  - Players are required to participate in the HKIHA league, unless an exemption is granted.
  - Players must comply with any rules of eligibility applied by HKIHA and relating specifically to the tournament or event that they are being selected for – i.e. gender, age restrictions, performance or specific skill parameters.

## SELECTION PROCESS

1. Online Registration
2. Filter in all eligible candidates by the tournament requirement and eligibility after the registration deadline.
3. Form the team if the pool of eligible candidates does not exceed the maximum number of players of the tournament; or drop candidates

out by referring to the selection criteria if necessary and form a team with the maximum number of players.

#### 4. Announcement of the Result

### SELECTION CRITERIA

If the pool of eligible candidates exceeds the maximum number of players of the tournament, the selection committee will consider the selection criteria below but not limited to:

- Participation and performance in NTDP / HKNL / HKYNL / HKWIHL & WIHO Program
- Part of 5-Year Development Program for Team-Sports
- Past playing history and performances at IIHF events / tournaments
- Try-out Results / Attendance at Practices
- Coachability
- Player's Skills and Attitude
- Playing ability / proficiency
- Playing position
- Teamwork / Tactical cooperation / Contribution to team chemistry
- Player's understanding and awareness of the game
- Willingness and availability to participate
- Adherence to Players & Parents Code of Conduct
- Coaches / Executive Committee rating.
- The player's current level of skill and physical fitness, including any current or potential injury or condition which will impair, inhibit or prevent the participant's performance to the requisite level.
- The player having no financial obligations to the HKIHA. Players with debts from previous seasons and without prior arrangement with the HKIHA, will be deemed ineligible.
- Other factors that the Selection Committee deem relevant.

## SCORING SYSTEM

HKIHA uses scoring system for selection.

Athletes may get points from Subjective and Objective categories.

Subjective categories include coaches' rating, performance of past tournament, coachability, compliance to code of conduct, training attendance.

Objective categories include participation to specific programs / leagues, player's position, try-out results, player's standing in HKIHA, etc.

The subjective category takes 70%, while objective category takes 30%.

The evaluation weighting for player selection will be as follows: -

- Head / Assistant Coach of the Respective Team/HKIHA carries 50%
- Up to 2 HKIHA registered Coaches selected by the EC carries 50% (combined), each coach with 25% total.

Players with most points will be selected.

## REMOVAL FROM A TEAM

Any player may be removed from a team by the team coach or HKIHA if they:

- 1) Breach or fail to observe this Policy, the IIHF Constitution or the Regulations and the code of conducts;
- 2) By reason of illness or injury are unable to perform to the required standard in the opinion of the head coach (after having received advice from a medical practitioner);
- 3) Breaches or fails to fulfil a requirement of the IIHF / IOC Anti-Doping Policy; or
- 4) Breaches or fails to comply, fulfil and observe the requirements in the national team agreement;
- 5) Is ineligible for selection to or continued membership of the national team;
- 6) Fail to sustain their performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant had been given the opportunity to attain those performance levels.

- 7) In the event of a disputes, the HKIHA Executive Committee will have the final say.

## NOTIFICATION OF RESULT

All applicants, irrespective of shortlisted or not, will be notified of the result as soon as possible by email as provided in online registration. Date of announcement of result will be stated on the registration webpage.

## DOCUMENTATION

All selection documents, including scoring sheets of both subjective and objective categories, will be recorded and kept in EC minutes for future verification if needed.

## APPEAL

A player who wishes to appeal against his/her non-selection in the roster for Team Hong Kong in respect of the event he/she has applied to participate in, must lodge an appeal in writing to the General Secretary of Hong Kong, China Ice Hockey Association within 48 hours of the announcement of the Team Hong Kong Roster, clearly setting out the reasons for the appeal together with supporting documents (if any) and the appeal fee of HK\$1,000 delivered to Hong Kong, China Ice Hockey Association (cheque payable to: Hong Kong, China Ice Hockey Association Limited).

If the appeal is upheld, the appeal fee will be refunded.

The General Secretary will convene a provisional appeal meeting comprising of at least three and no more than five members from HKIHA Members –(HKIHA Affiliate Members & Ordinary Members who have had no part in the selection process will be randomly picked), to hear and decide on the appeal. The General Secretary will inform the player of the Appeals Board's decision in writing within 14 days of the date of appeal.

The decision of the provisional appeal board shall be final.