



RECRUITMENT OF U18 TEAM OFFICIALS FOR U18 MEN'S TEAM HONG KONG, CHINA

Posted on 12 February 2025

Established in 1980, Hong Kong, China Ice Hockey Association Limited (**HKIHA**) is the national sports association for ice hockey in Hong Kong. HKIHA is a registered full member with International Ice Hockey Federation (IIHF) and the associate member of Sports Federation & Olympic Committee of Hong Kong, China.

HKIHA is responsible for the Hong Kong Senior Men's Team, the Hong Kong Women's Team and the Hong Kong U18 Men's Team, all of which currently compete in the IIHF World Championship program.

OVERVIEW

For the purpose of implementing a fair and transparent recruit process, allowing us to uphold the integrity of our U18 Team Officials selection, we now call for applications to fill the following positions:-

**TEAM MANAGER / TEAM LEADER
TEAM DOCTOR / TEAM PHYSIOTHERAPIST
EQUIPMENT MANAGER**

We are seeking passionate and dedicated U18 Team Officials to join our team for the upcoming 2025 IIHF Ice Hockey U18 World Championship.

DETAILS

Event : **2025 IIHF ICE HOCKEY U18 WORLD CHAMPIONSHIP, Division IIIA**
Mexico City, Mexico
(25 February 2025 – 9 March 2025) including travel days and pre-tournament overseas camp

<https://www.iihf.com/en/events/2025/wm18iia/schedule>

Please refer **TRAINING SCHEDULE** (subject to change) (**Attachment 1**) attached.

Positions : **TEAM MANAGER / TEAM LEADER
TEAM DOCTOR / TEAM PHYSIOTHERAPIST
EQUIPMENT MANAGER**

Hourly Rate : Voluntary (for overseas travel, ~HK\$1,300/day for travel subject to LCSD approval for each position)

Reports to : Executive Committee of HKIHA (**EC**)

RESPONSIBILITIES

Duties include but are not limited to:-

Team Manager / Team Leader

- Provide direction and support to the Team
- Serve as the main point of contact
- Communicate effectively with players, parents, Team Officials and EC Members.
- Resolve any conflicts or issues relating to the Event
- Promote teamwork and collaboration
- Handle National Anthem & Regional Flag properly
- Post Event evaluation/assessment report to EC
- Perform any other appropriate duties as assigned by EC or required by IIHF

Team Doctor / Team Physiotherapist

- Conduct medical assessments
- Manage injuries and provide emergency care
- Accompany team
- Maintain accurate medical records of each player
- Document injuries, treatment and recovery progress
- Health Education if needed
- Perform any other appropriate duties as assigned by EC or required by IIHF

Equipment Manager

- Inspect and repair equipment to ensure safety and functionality
- Prepare and set up equipment for practices and games
- Assist players / coaches
- Provide on-site support for any equipment related issues during games / practices
- Work closely with coaches and Team Officials
- Perform any other appropriate duties as assigned by EC or required by IIHF

REQUIREMENTS

- Currently lives in Hong Kong is preferred, holding HKID card with Valid passport with at least 6 months remaining
- University degree or its equivalent (preferred) or relevant professional degree
- Relevant experience
- Relevant (professional) certifications / qualifications
- Strong leadership and communication skills
- Excellent communication and interpersonal skills
- Good command of written and spoken English or Chinese
- Attend / manage all scheduled practices / games / off ice sessions / classroom sessions (if any) in Hong Kong is preferred

APPLICATION METHOD

HKIHA is an equal opportunity employer and welcome applications from all qualified candidates. Interested candidates should submit:-

1. Cover letter (please include any relevant experience)
2. Full resume with photo
3. References and supporting documentation if any

to Hong Kong, China Ice Hockey Association by email hkiha@icehockeyhongkong.org on or before 16 February 2025. Selected candidates will be invited for an interview in person / zoom. Only short-listed candidates will be contacted directly for interview.

** All information received will be kept in strict confidence and only used for recruitment and other employment-related purposes only. Candidates who are not invited for interview within 3 weeks may consider their applications unsuccessful.*

DECLARATION OF CONFLICT OF INTEREST

Candidates are required to disclose any potential conflicts of interest that may arise during their coaching tenure. This includes, but is not limited, current/prior relationship with players, parents, or other coaches that could influence impartiality or decision-making.

Thank you for considering this opportunity. We look forward to hearing from you soon.