



# Hong Kong, China Ice Hockey Association

## HKIHA CODE OF CONDUCT

HKIHA Code of Conduct contains the terms and conditions that all players of Hong Kong, China Ice Hockey Association (“**HKIHA**”) agree to adhere to ensure a positive, respectful and supportive environment for all players in the sport.

### PLAYERS

In exchange for the opportunity to play for HKIHA, the player must abide by the following:-

1. **Commitment to Development** – Strive to develop as an individual, teammate and player. Support your teammates and foster a positive environment.
2. **Punctuality** – Arrive on time for practices / games / dryland sessions / team or HKIHA events. Punctuality is important as it shows respect for coaches and teammates. Arriving late disrupts the team and shows a lack of respect for coaches and teammates. Being late may result in being unable to join the practice / game that is in session.
3. **Proper Equipment** – Ensure you have the necessary equipment for practices and games. If you do not have the proper equipment (including socks and jerseys), you may not be allowed to participate in the practice / game.
4. **Emphasise Discipline and Teamwork** – Understand the importance of discipline, teamwork, and sportsmanship.
5. **Support Teammates** – Your teammates’ wellbeing is just as important as your own. Disrespecting your teammates is unacceptable and will not be tolerated. Demonstrate leadership by supporting your teammates. Player to player criticism is often not constructive.
6. **Be Prepared to Learn** – Attend every practice, game and scrimmage ready to learn, play hard, do your best and improve your skills.
7. **Respect Coaching Decisions** – Do not contest or argue with coaches or officials. Respect the decisions made by coaches regarding player positions, playtime and strategy.
8. **Prioritise Team Success** – The success of the Team comes first, and individual achievement is secondary to the collective success of the team.
9. **Celebrate and Handle Outcomes Gracefully** – Celebrate successes and handle losses with dignity and grace.
10. **Respect the Game** – Do not touch the puck after the whistle, no matter in a game or practice. Maintain discipline on and off the ice, including listening to coaches, following instructions and staying focused during game/practice/HKIHA event. No goofing around during practices/games.
11. **Penalty Conduct** – If you receive a penalty, skate directly to the penalty box without throwing equipment in the penalty box.
12. **Zero Tolerance for Fighting** – Fighting is unacceptable and will not be tolerated.
13. **Respect for All** – Maintain respect for coaches, teammates, officials, opponents, HKIHA staff members, your parents, and your helpers at all times.



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14. **Zero Tolerance Policy** – Disrespect towards the HKSAR flag, emblem on the jersey or national anthem will not be tolerated.
15. **Conduct Standards** – Conduct yourself appropriately at all times during all HKIHA events. Do not bring HKIHA or game of ice hockey into disrepute.
16. **No Bullying** – No verbal bullying or any form of harassment.
17. **Zero Tolerance for Abuse** – Any verbal abuse / rudeness / harassment / intimidation / psychological stress / offensive comment is unacceptable and will not be tolerated by the HKIHA and may result in disciplinary action.

### U18 PARENTS

1. **Support and Promote Fair Play** – Encouraging your child to play by the rules and to abide to the Code of Conduct.
2. **Promote Good Sportsmanship** – Always respect players, coaches and officials. Model good sportsmanship to set a good example for your child.
3. **Team Success First** – Emphasise that the team's success is a priority over individual achievements.
4. **Celebrate and Handle Outcomes Gracefully** – Celebrate successes and handle losses with dignity and grace.
5. **Learn the Game** – Familiarise yourself with the rules and nuances of the sport to better support your child and understand and appreciate the decisions made by officials and coaches on and off the ice.
6. **Communicate Concerns Privately** – Do not confront coaches publicly regarding your child, any player and/or team management. Address any concerns in a private and respectful manner.
7. **Respect Coaching Decisions** – Trust the coaches regarding player positions, playtime and strategy. Allow coaches to coach your child and other players during games and practices. Do not coach or yell instructions to your child from the sideline during games and practices. Instructional input during games should only come from the coaches (trainers and team doctors do not fall under the category of “coaches”).
8. **Avoid Disruptive Behaviour** – Refrain from actions that may interfere with competitions, or with any players or team preparations.
9. **No Abuse** – Do not yell at or physically discipline your child or any players after games or practices.
10. **Respectful Communication** – Refrain from making any comments pertaining to your child / players / activities of the HKIHA that are disrespectful or abusive whether it be in person or online (i.e. online means Facebook, Twitter and other social media websites, chat rooms, message boards).
11. **Zero Tolerance for Abuse** – Any verbal abuse / rudeness / harassment / intimidation / psychological stress / offensive comment is unacceptable and will not be tolerated by HKIHA and may result in disciplinary action.
12. **Maintain HKIHA's integrity** – Do not bring HKIHA or game of ice hockey into disrepute.



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**Failure of a Player / U18 Parent to comply with the Code of Conduct may be subject to disciplinary action including but not limited to being asked to leave any practice, game or event and/or suspension or expulsion from activities/event sanctioned/hosted by HKIHA. The severity of the disciplinary action will be decided by Executive Committee of HKIHA and may include the suspension of specific or all privileges held by players of HKIHA. This includes the opportunity to participate in present or future activities or events hosted or conducted by the HKIHA.**

**No refunds (if any) will be issued for players who are suspended or expelled due to violation of the Code of Conduct.**

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**I have read and understand the contents set out above. In the case of a U18 Player, my parent/guardian has explained the contents of this document to me, and I understand the contents hereof. By signing this document, I agree to support and to promote the Code of Conduct established by Hong Kong, China Ice Hockey Association. I agree to abide by the Code of Conduct and understand that failure to comply with the Code of Conduct may result in disciplinary action including but not limited to being asked to leave any practice, game or event and/or suspension of specific or all privileges and/or suspension or expulsion from activities/event sanctioned/hosted by Hong Kong, China Ice Hockey Association.**

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**Name of Player**

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**Signature**

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**Date**

(dd/mm/yy)

*(Below section is Applicable for Parent/Guardian of U18 Player)*

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**Name of**

**Mother / Father / Guardian**

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**Signature**

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**Date**

(dd/mm/yy)